

**2025 Annual Membership & Board of Directors Meeting**  
**Heritage Lake Association**  
**March 15, 2025**

**Roll Call:** March 15, 2025, 9:01 AM

**Present:**

President Brad Reed  
Vice President Cam Stalzer  
Treasurer Amy Kent  
Secretary Cristy Hasty  
Director Matt Cagle  
Director Tiffany Masters

**Absent:** Director Bob Porter

President Reed welcomed everyone, coffee and donuts are in the back. We'll have a couple of Committee reports and then get to the topic most attendees are ready to discuss. We'll do questions as you raise your hand and will have you go to the microphone. There are copies of the proposed/new CCERs.

**Reports:**

Accounting update provided by Shelli Streit, from Don Heinold, CPA Office. At the end of 2024, the cash in the bank for Heritage Lake is \$1,687,988 which is a decrease of \$107,917 over the 2023 balances which is about a 6.0% decrease. There's no debt at the end of the year, and the net operating income for 2024 was a \$70,184 loss compared to income of \$96,326 for 2023. The assessments that were billed for 2024 were \$366,392 compared to 2023 at \$352,168 which is about a 4% increase. Operating expenses were \$523,283 which is up from 2023 at \$321,586. There were no questions. President Reed thanked Shelli for all she does for HLA. The accounting report is attached to the meeting minutes.

President Reed introduced Attorney Mike Seghetti, the attorney of record for HLA, no questions were asked.

**Committee Reports:**

**Conservation Committee** - Reported by: Chair Kurt Lemke. Called out other Committee members: Bob Pirtle, Greg Richman, Rodney Stickrod, Bob Porter, Cam Stalzer, and Andrew Clinton. Conservation Committee's presentation is attached at the end of the minutes. There was also a review of the dam work completed in 2024 and early 2025. The presentation on the dam is attached at the end of the minutes.

**Environmental Control Committee – Chair Mielke**

They've done a great job, with a good turnaround time. HLA membership, as a whole, has done better at turning in permit requests. We have five members on the ECC.

**Social Committee – Treasurer Kent**

No updates at this time.

**Road Committee/SSA – President Reed**

Engineers and contractors create and execute plans, but none of this would be possible without the

Heritage Lake Volunteers. These volunteers organize the effort, keep track of the road conditions and cash flow and are critical to the success of the 20-year maintenance plan and beyond. While we are required to keep the roads maintained as part of the SSA ordinance, Heritage Lake is required to initiate the work request. I would like to thank the SSA Committee volunteers: Jim Flynn and Bonnie Lempke; and the Road Committee volunteers: Joe Woodrum and Matt Cagle.

President Reed's presentation is attached at the end of the minutes. It included these topics:

2024 Projects

SSA Tax Levy

Maintenance Plan

2025 Projects

Winter Weight Limits

Reminders

Thank you to **ALL Heritage Lake Volunteers**, especially on those on the Board previously.

### **2024 HLA Accomplishments – President Reed**

President Reed reviewed accomplishments from 2024. These were small projects that the board, HLA volunteers, and HLA employees completed in 2024 that may not be obvious to the membership. These items highlight the continued work and challenges in the background that do not get recognized. See the attached presentation.

## **NEW BUSINESS**

### **ByLaws Amendment – President Reed**

Paper copies of the proposed changes to the ByLaws. The changes were reviewed – changing the due date of the Lake Fund to the same timing as the Annual Assessment (due March 1); effective January 1, 2026. There were no questions or further amendments

Amended ByLaws will be posted on the website once they are recorded.

Membership Motion to approve the amended and compiled ByLaws as presented.

Motion by: President Reed    Seconded by: Vice President Stalzer

Membership: 184-0 (includes 52 member votes, 6 board votes on 132 proxies granted top the board)

### **Motion Carries**

### **Teller Committee – President Reed**

**Three openings on the Board of Directors. Thank you to outgoing board member Bob Porter for all you have done for HLA and the Board. Vice President Stalzer thanked outgoing board president Brad Reed for all he has done for HLA and the Board.**

A quorum has been established with the following counts:

- 878 eligible lots (votes) in total
  - 20% quorum of 176 lots (votes)
- Proxies Granted to the Board
  - In advance Proxies Granted to the Board: 132 lots (votes)

- At the meeting: 0 lots (votes)
- Total granted to the board: 132 lots (votes)
- Proxies As Abstained
  - Abstained in Advance Proxies: 41 lots (votes)
  - At the meeting: 0 lots (votes)
  - Total Abstained: 41 lots (votes)
- Members in attendance: 52 lots (votes) represented
- Total lots at the meeting for the purposes of establishing a quorum: 225 lots
- Total lots at the meeting for voting (in person + Proxies granted): 184 lots (votes)

145 votes cast for Matt Cagle (elected)  
143 votes cast for James Grant (elected)  
151 votes cast for Josh Kitterman (elected)  
3 votes cast for write-in candidate Brad Reed

**Matt Cagle, James Grant, and Josh Kitterman are new Board members officially seated at the adjournment of the Annual Membership Meeting.**

## **MEMBERSHIP QUESTIONS –**

- Question from Member Pirtle regarding the car (boat) port on Brandy Dr not meeting requirements on the permit to be approved. New Board will look into this.

## MOTION TO ADJOURN THE ANNUAL MEMBERSHIP MEETING:

Motion By: HLA Member Jim Flynn      Seconded by: HLA Member Bob Pirtle  
Vote Count: All - 0      **Motion Carries**  
Annual Meeting adjourned – 10:35 am

**REGULAR BOARD MEETING FOLLOWING ANNUAL MEETING – 10:50 AM**

Organization and election of officers attached at the end of the minutes.

## **REGULAR BOARD MEETING ADJOURNMENT**

March 14, 2025

To the Board and Members of Heritage Lake Association:

I would like to take just a moment to summarize, in letter form, some of the financial information I presented in person at the meeting.

Here is some comparative information between the 2024 and 2023 calendar years:

**Cash in Bank:** For all checking, savings and CD accounts, the balance at the end of 2024 was \$1,687,988 which is a decrease of \$107,917 over the 2023 balances – about an 6.0% decrease

**Debt:** There was no debt outstanding at the end of either 2024 or 2023

**Net Operating Income:** For 2024, net operating loss was \$(70,184) compared to income of \$96,326 for 2023. This is a decrease of about \$166,510 which is primarily attributable to large payments for the lake/dam project.

**Assessments billed:** 2024 assessments billed for General and Lake Fund were \$366,392. 2023 assessments were \$352,168. Current year billings were approx. 4% higher than 2023.

**Operating expenses:** Expenses for 2024 were \$523,283 compared to \$321,586 during 2023. The operating expenses include depreciation (a non-cash expense) of \$27,481 for 2024 and \$40,447 for 2023. Current year operating expenses include \$170,585 for lake/dam project.

**Operating expense breakdown by area:**

Administration	\$168,938 (\$160,600 in 2023)	5% increase
Enforcement	\$28,457 (\$26,305 in 2023)	8% increase
Conservation	\$186,553 (\$22,260 in 2023)	Increase due to project pmts
Campgrounds	\$2,101 (\$3,591 in 2023)	decrease due to some bath house repairs in 2022
Beach	\$5,063 (\$6,316 in 2023)	
Maintenance	\$64,934 (\$49,557 in 2023)	increase due primarily to fuel and labor costs
Lodge and Pool	\$67,237 (\$52,957 in 2023)	increase due repairs and improvements to the lodge (flooring and insulation)

If there are any questions regarding the information above, I would be happy to try and respond. Please feel free to contact me by e-mail at [sstreit@dmhcapc.com](mailto:sstreit@dmhcapc.com). Thank you for your time.

Sincerely,

Michelle R. Streit, CPA

# Conservation Committee

# Annual Report - 2025

# Committee Members

• Kurt Lemke	Co-Chair and Dam Maintenance
• Bob Pirtle	Sediment Basins
• Greg Richman	Community Reporting
• Rodney Stickrod	Member
• Bob Porter	Member
• Andrew Clinton	Fish Stocking
• Cam Stalzer	HLA Board Liaison

# Dam Maintenance – Kurt Lemke

- Dam inspection was completed this year.
- The drain pipe for our spillway has been relined Thanks to Our Board of Directors.
  - The DNR is requiring us to increase the amount of water the dam can discharge to align with federal requirements for dams.
- Austin Engineering has helped the association to complete the relining of our existing spillway and has provided a design plan for adding a new secondary spillway.
  - The DNR has provided us a six year window to complete the secondary spillway

# Sediment Basins – Bob Pirtle

- Generally speaking, every other year we must cleanout the two existing basins.
- Cleanout may require sediment being hauled out of the association increasing our costs.
- Landscapers may be brought in to restore some areas around the sediment basins.

# Aquatic Weed Control – Kurt Lemke

- The lake is sprayed 4 or 5 times per year by a licensed vendor. We always opt for aquatic herbicides with no swimming restrictions.
- Herbicides are alternated to increase the effectiveness of weed control.
- Procellacore is not an aquatic herbicide but was successful at controlling our Milfoil for three years, a vendor treatment was completed in 2023.

# Fish Stocking - Andrew Clinton

- The committee reviews the historical stocking data for the lake to determine the stocking order, roughly \$4,000 per season.
- The stocking report is called in and delivery is usually scheduled in the spring.
- Our last stocking was completed in 2024.

# Procellacore

**SePRO**

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## ProcellaCOR® isn't just another treatment for aquatic weeds.

It does something different. Researchers have described it as having the best features of other technologies combined.

These are the most significant features that make ProcellaCOR unique:

- ProcellaCOR is selective. **It won't hurt the plants that you want** in your pond.
- **It lasts longer.** Forget multiple follow-up visits to keep your water free of Milfoil, Hydrilla, Crested Floating Heart, and others. ProcellaCOR will keep them at bay for much longer than other solutions.
- **Reduced Risk. Safety is important to us.** To you. To your kids. And our development of ProcellaCOR was no different. Keep enjoying your lake or pond for swimming, fishing, boating, and all the other things you enjoy and love about it.
- It **reduces your chemical usage** through longer control and less product required for treatment. (Fewer chemicals also means cost savings, an added bonus).



Researchers have observed little to no impact on native plant species when treating with Procellacor.

How does ProcellaCOR provide these benefits?

ProcellaCOR specifically targets a hormone mechanism that is unique to plants. Only certain plants will respond to this targeting. ProcellaCOR will move to the root of these plants, **preventing them from growing back**.

Which nuisance aquatic weed are you having trouble with?





# Heritage Lake Association

## Annual Meeting Dam Update

*March 15, 2025*





# Background

- Existing spillway pipe was still in good shape, but at 50 years old it needed to be lined or replaced
  - Replacement would be very costly and require draining of the lake
  - Investigation into lining started in ~2014
- IL DNR required the Dam be updated to current standards as a condition to permit the “major modification” of lining the spillway pipe
- HLA spent ~5 years looking into other options and getting engineering opinions
- Engineering planning, design, negotiation with the IL DNR, and permitting took 4 years
- IL DNR has agreed to allow HLA 7 years to complete the agreed to updates. Fall of 2030

# Why Do We Care About Maintaining the Dam?



- Other than the amenity benefit of the lake, there are other financial and liability reasons
- Liability insurance rates
  - We are required to insure against our dam liability
  - Our insurance company since 2020 has grown very interested in our bi-annual inspections and our timeline for updating the dam
  - Our maintenance actions or inaction has a direct effect on our insurance rates
- Dam breach liability
  - We are liable for damages downstream in the case of a dam breach
- The State can force us to breach the dam if we don't maintain our infrastructure
  - ~\$90,000 to breach the dam
- Unplanned repairs are always more expensive than maintenance

# HLA Dam Updates



- Primary Spillway in 2024 to 2025
  - Lining
  - New valve
  - Stop Gate for Emergency Lake Level Reduction
- New Secondary Spillway Pipe in ~2027 (tentative)
  - Additional capacity during flood events

# 2024 - Early 2025 Accomplishments



- Primary spillway lined
  - 2 year manufacturer warranty
  - 50 year design life, expected to last 75 years.
- New level control valve installed
  - Old valve leaked and jammed. Leak at the pipe.
  - New valve and inlet pipe is easier to access for maintenance
- Stop gate installed for emergency lake level reduction
  - Required update by the IL DNR.
  - Used to lower the lake in an emergency (dam breach, flood event, etc)
- Document updates
  - Operation & Maintenance Plan
  - Emergency Action Plan























# Finishing Dam Work from 2024



- Some grading, rip rap placement, and seeding left
- The spillway is sealed and the lake level is rising
  - 51.5" below normal pool on 3/14/2025 at 4:45 PM
- Boat ramp will be open to boat traffic when the water level is around 30" below normal pool
  - Concern is the depth of the water in the area, it is relatively flat passed the end of the boat ramp
  - Another concern is the end of the boat ramp and vehicles getting stuck in the soft lake bed.

# Future Updates



- Engineering work has started for the secondary spillway pipe
  - There are several design tasks and reviews left before the permit can be submitted, and subsequently bids
  - Any modifications to the boat ramp will be pursued during this part of the project since the secondary spillway inlet and boat ramp location will need to be coordinated
- Estimated Timeline:
  - 2025 - complete engineering design and submit permit
  - 2026 - wait for permit approval, start bidding process if the timing works out
  - 2026 to 2027 - Secondary spillway pipe construction
- Unsure if we will have to lower the lake level the 60" to 66" below normal pool like in late 2024

# Thank You!



- Kurt Lemke
- Matt Cagle
- Cam Stalzer
- Bob Porter
- Dave Riggert
- Marvin Theobald
- Kevin Robards
- Bob Pirtle
- Rodney Stickrod

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# Heritage Lake Association

## Annual Meeting Road Update

*March 15, 2025*





# Thank You!

- Engineers and contractors create and execute the plans
- **None of this would be possible without Heritage Lake Volunteers that organize the effort, and keep track of road condition and cash flow**
  - These volunteers are critical to the success of the 20 year maintenance plan and beyond
  - While we are required to keep the roads maintained as a part of the SSA ordinance, **Heritage Lake is required to initiate the work request**
- Thank you to our volunteers!

# Thank You!



## Road Committee Members:

- Joe Woodrum
- Matt Cagle

## SSA Commission Members:

- Jim Flynn
- Bonnie Lemke





# 2024 Projects

- Maintenance Spray Patch
- Culvert inspection and planning for lining / excavation
- “Flattened” maintenance plan for the next 5 years
  - Reduce the peaks, increase the valleys

# Maintenance Plan Background



- Major road work was in 2016, 2017, and 2018
- Maintenance plan - Main Roads: 5 years, Connecting Roads: 7 years, Secondary Roads: 9 years
- Resulted in large peaks and valleys of road work in 2024 to 2037 - 0 to 7,800 to 70,000 sq yards
  - The major road work in 2018 was ~82,000 sq yards
- Effects of Peaks and Valleys
  - Low surface area we pay a lot for moving equipment, higher \$/sq yd
  - High surface area results in a lot of area to cover in a short period of time, weather to avoid, missed areas, bad decisions, and less focus on quality
  - Due to the current agreements between Tazewell County and IDOT, seal coat work cannot start until August or September.

Peaks and Valleys  
cause quality, cost,  
and cash flow  
problems

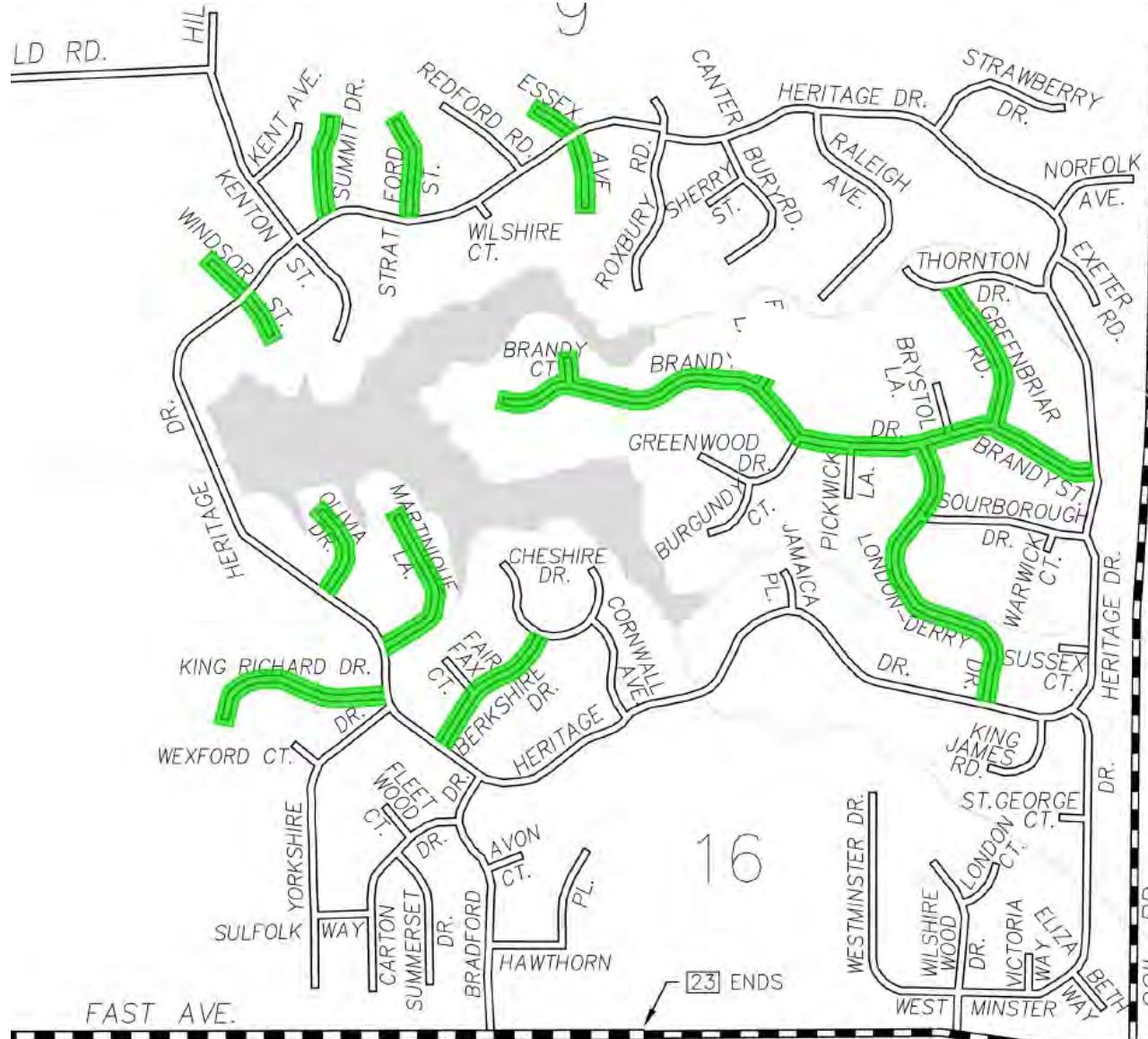


# Why a “Flattened” Maintenance Plan?

- More manageable for HLA volunteer staff, Tazewell County Engineers, and contractors
- The years past 2030 may need updating depending upon what we learn about road conditions over the next 5 years.
  - Just starting to do maintenance coats on roads that were done 8 to 9 years ago.
- Flattened maintenance plan has 25,000 to 50,000 sq yards per year with some off years.
  - Depending upon the streets and cul-de-sacs this should take 1 to 4 days of work each year.
  - Maintenance road work in 2021 & 2023 was ~30,000 sq yards, those were just over a days worth of work.
- More manageable cash flow
  - No major spikes in required maintenance funds
  - More consistent maintenance fund balance
  - Lessens the need to increase the tax levy

More manageable  
Better cash flow  
Better quality

# 2025 Projects



- Seal Coat
- Road Culvert Lining and Excavation
  - Depends on actual cost, planning for 14 culverts
- \$489,000 before engineering costs



# SSA Tax Levy

- HLA submitted a list of property ID numbers
  - This was approved by the SSA commission in Jan 2024
  - Members should only receive one SSA tax even if multiple lots are owned
  - **It's critical to keep the HLA office informed of any ownership changes or combination of lots, especially if the sale of a lot creates or removes a member**
- Tax levy of \$415,000 was passed by the commission in Aug 2024
- Heritage Lake has 603 (vs 607) members
- 2024 tax levy per member = \$688.23
  - Balance will be split like other taxes - half June, half September
  - This will be on the 2024 property tax statement that is due in 2025



# Inflation

- Maintenance plan has a 2.4% per year inflation since 2018
- Contractor estimates are sometimes over plan in recent years
- 2023 bid competition helped with costs
- Flattening of the maintenance plan helps with cash flow
- SSA Maintenance funds are invested by the Tazewell County Treasurer in an IMET fund earning around 5% APY
  - About \$40,000 in earned, tax free interest in 2024

Road Work Year	Seal Coat Plan Estimate (\$ / Sq Yd)	Actual (\$ / Sq Yd)
2018	\$3.24	N/A
2019	\$3.32	N/A
2020	\$3.40	N/A
2021	\$3.48	\$3.66
2022	\$3.56	N/A
2023	\$3.65	\$3.67
2024	\$3.74	N/A
2025	\$3.83	?

# Future Maintenance Plans



- Resurfacing schedule
  - Main roads: 5 year rotation
  - Secondary collector roads: 7 years
  - Other secondary roads: 9 years
- Spray patching and crack filling will be performed as needed
- Culverts and ditches will be lined/cleaned as needed
- Members will be charged to clean out any ditches that are intentionally filled in



# Winter Weight Limits

## C. Weight and Height Restrictions

1. From the period of January 1 through April 15, no vehicle, trailer, or cargo meeting the criteria below may be driven upon any subdivision road unless given proper permission by the Subdivision Board of Directors.
  - a. Vehicle, trailer, cargo, or combination exceeding a gross combined weight (GCW) limit of 8 tons (16,000 lbs.)
  - b. No vehicle greater than a Federal Highway Administration (FHWA) Class 5 single unit vehicle.
  - c. Exceptions:
    - a. School bus
    - b. Weekly trash collection (does not include dumpsters)
    - c. Emergency Septic pumping (Must notify the HLA Office)
    - d. Emergency repairs as determined and approved by the Director of Maintenance and the Road Committee Chairman
    - e. USPS, UPS, FedEx, etc. delivery vans – does not include semi-trucks
    - f. Moving vans – no size limit (Must notify the HLA Office)
    - g. Any other exceptions as determined by the board
2. A minimum fine of \$500.00 (five hundred dollars) will be levied for road weight limit violations. All fees and costs associated with collection of fines will be applied against the property of the Heritage Lake Association member responsible for contracting the overweight vehicle.

Limits are in place to reduce road damage when they are most susceptible - typically during daily freezing and thawing, and when the base is wet in the spring

# Winter Weight Limits - FHWA

## Vehicle Classes



<b>Class 1</b> Motorcycles	
<b>Class 2</b> Passenger cars	   
<b>Class 3</b> Four tire, single unit	  
<b>Class 4</b> Buses	  
<b>Class 5</b> Two axle, six tire, single unit	  
<b>Class 6</b> Three axle, single unit	  
<b>Class 7</b> Four or more axle, single unit	       
<b>Class 8</b> Four or less axle, single trailer	       
<b>Class 9</b> 5-Axle tractor semitrailer	          
<b>Class 10</b> Six or more axle, single trailer	        
<b>Class 11</b> Five or less axle, multi trailer	       
<b>Class 12</b> Six axle, multi- trailer	       
<b>Class 13</b> Seven or more axle, multi-trailer	       

# Reminders



- Weight limits are still in effect
- Clean out leaves and debris from ditches, ravines, and driveway culverts
- Use caution during construction projects
  - loading, unloading, running equipment



# BACKUP

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# FAQ

- Will Tazewell County maintain and/or own the roads?
  - HLA Roads remain private, the SSA is only a funding mechanism. The county will not be maintaining the roads. They are only responsible for: oversight of road plans and approvals SSA fund allocations. SSA funds must be used according to state law and county ordinances.
- Will the SSA fund repair/maintenance costs?
  - The SSA will fund most repair and maintenance costs. There are small expenses such as cold patch, minor ditch repairs, etc, that are much more cost effective if performed by the HLA maintenance staff. Assuming successful reconstruction, pot holes will be few and far between.
- Can the county increase the SSA tax above \$715/year/member?
  - The Development Agreement, SSA Ordinance, and the Bond documents state that the per member tax will not exceed the \$715.00 limit per member per year or a total tax levy of \$438,295 for all members (\$715 \* 613 members). Ordinances: E-17-111 & E-17-123
  - In the case that the tax levy collected does not satisfy the debt service to retire the bonds, there are provisions that allow the county to raise additional taxes to satisfy the debt service.



# FAQ

- Can the SSA bonds be purchased on the open market?
  - The SSA loan was offered to several area banks, **not** on the open market. Morton Community bank loaned the money for this project. The SSA is actually structured closer to a construction loan, where funds are available, but aren't withdrawn until they're needed.
- Who oversees and manages the operation of the SSA, submits appropriations, and tax levy ordinances for the SSA?
  - The 6 member SSA commission which is made up of 3 members from the county and 3 appointed by the HLA board.
- Will the HLA annual road fund fee be in place in 2018 and beyond?
  - The 2016 SSA motion at the annual meeting set the annual road fund fee at \$0 once the SSA is in place. The SSA is now in place, the road committee does not have plans to increase the yearly road fund beyond \$0.
  - Remaining funds in the road fund account will stay in place to be used for small maintenance jobs.



# FAQ

- How is the tax levy split to pay for the bond and maintenance expenses?
  - Per the SSA ordinance (E-17-108, Section 10), the total tax levy is first used to satisfy the principal and interest of the bond, then \$1000 per year of county administrative fees. Any remaining funds are then transferred to the maintenance reserve account.
  - Any underpayment in the tax levy will result in underfunding of the maintenance reserve account. There is a provision to use the maintenance reserve account if there are any deficiencies in payment of the principal and interest of the bond. Analyses have been completed to show that there's a low probability of this occurring.
  - These accounts will be monitored by Tazewell County and the SSA commission. The HLA board of directors and membership will be notified if any problems arise in regards to bond payment and/or future maintenance obligations.

# SSA Tax Levy, Cont'd

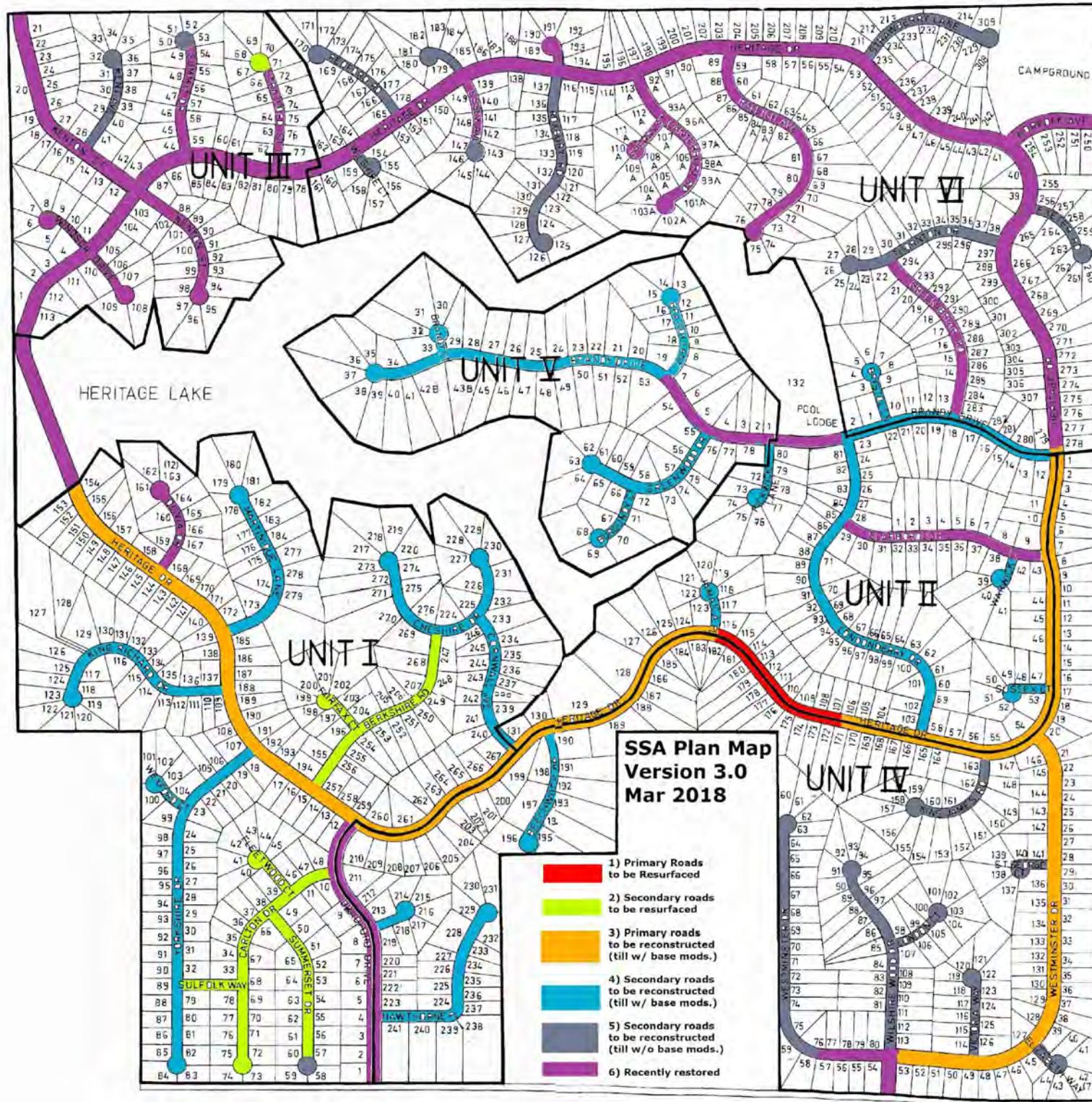


- Levy per member increased because of the reduction in the number of members
- Tax levy is the same between 2020 and 2021 tax years
  - Tax levy is determined in Aug, approved in Sept/Oct
    - County fiscal year is Dec to Nov
- Tax levy will fluctuate year over year, based on number of members and actual expenses and revenues

# SSA Commission



- Tazewell County formed a commission:
  - Oversee and manage the operation of the SSA
  - Annually submit appropriation and tax levy ordinance for the SSA
- Public meetings several times a year
- Current Members:
  - Mike Deluhery, County Administrator, Chair
  - Greg Menold, County Transportation Committee Chair
  - Dan Parr, County Engineer
  - Brad Reed, HLA Rep
  - Jim Flynn, HLA Rep
  - Bonnie Lemke, HLA Rep





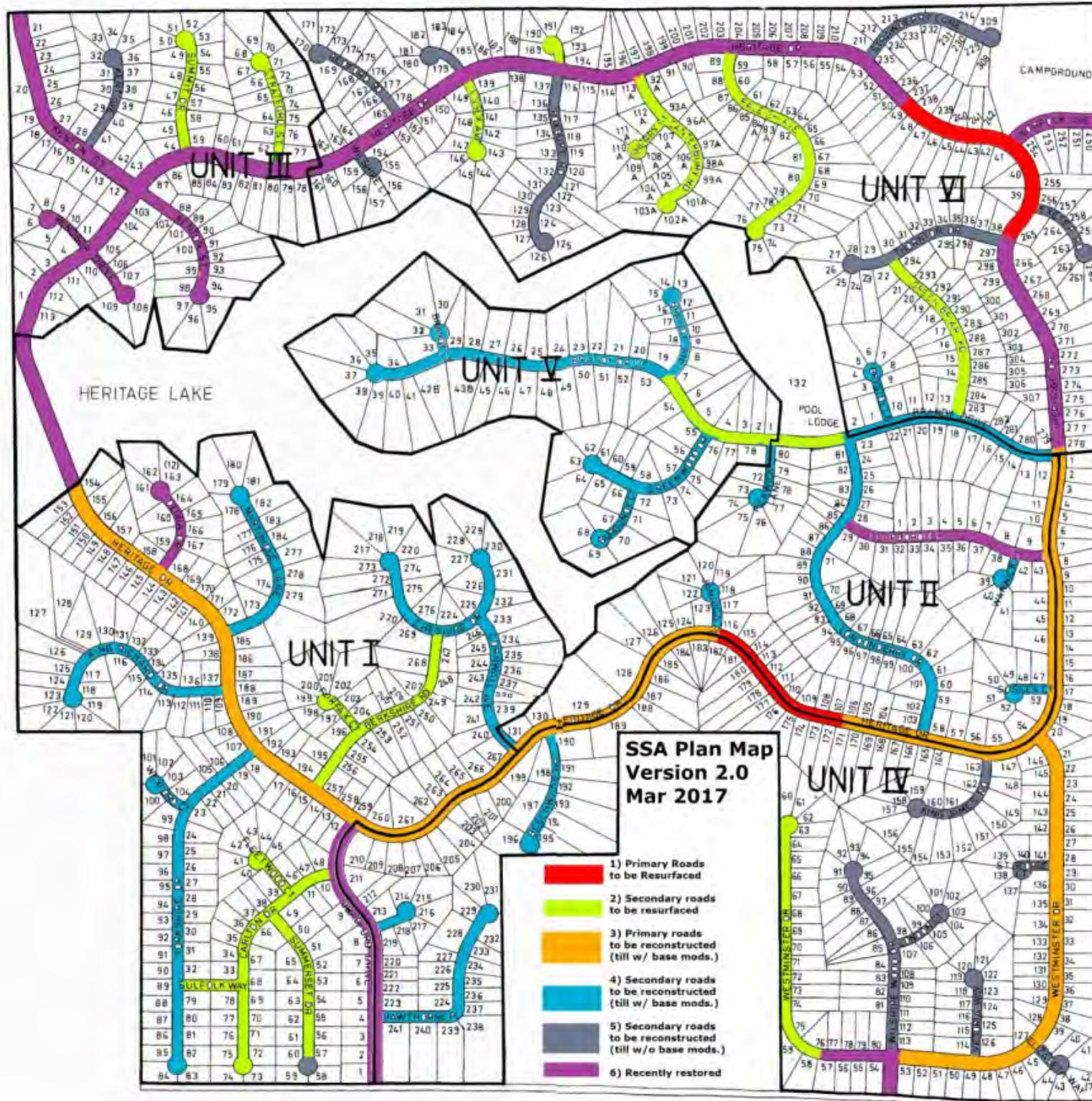
# 2016 Road Fund Motion

The Reserve Road Fund Assessment shall remain in effect at \$500 through 2016. If the County Tax billing cycle begins levying the SSA Tax to Heritage Lake Association members, the Reserve Road Fund will go to \$0. If the SSA is disapproved, the Reserve Road Fund will return to \$123.58 adjusted for the CPI. Budget priority for the Reserve Road Fund shall be given to fund costs associated with creation of the SSA as well as maintenance deemed necessary to preserve road integrity before SSA funding and emergency repairs of the roads.

# 2017 Road Fund Proposal



A Reserve Road Fund Assessment of \$500.00 shall be assessed to all members in 2017. The assessment will apply one time to each individual member regardless of the number of lots owned. Budget priority for the Reserve Road Fund shall be given to pay for costs associated with resurfacing roads, creation of the SSA, and reconstruction of ditches and culverts in advance of road improvements planned under the SSA. This billing will be due on July 1, 2017.





# Heritage Lake Association

## 2024 Accomplishments

*March 15, 2025*



# 2024 Accomplishments



- Spillway pipe lined and inlet updates
- Septic systems up to date with maintenance plan
- Campground roads repaired
- Ditch and road edge work
- Boat ramp dock repaired
- Engineering - secondary spillway pipe, road culvert lining
- Pool repairs and formation of the Pool Committee
- New Trash service & related amendments (we took out the trash!)
- Office - many questions answers, bills and invoices processed, stickers distributed, etc
- ECC - permits reviewed and approved
- Required legal updates
- Quickbooks update
- Lodge HVAC, Flooring, and insulation
- New pool furniture
- Normal business
- Numerous other repairs by maintenance
- Social Committee Events

# Thank You to Our Volunteers



- Debra Mielke
- Kurt Lemke
- Dave Riggert
- Marvin Theobald
- Amy Kent
- Cam Stalzer
- Cristy Hasty
- Bob Porter
- Tiffany Masters
- Matt Cagle
- Mark Belsley
- Joe Woodrum
- Jim Flynn
- Bonnie Lemke
- Environmental Control Committee
- Social Committee
- Conservation Committee
- Road Committee
- Pool Committee
- Trash Committee